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February 11, 2022

Via electronic mail (IDtheft@oag.state.md.us)

Office of the Attorney General
Attn: Security Breach Notification
200 St. Paul Place
Baltimore, MD 21202

Re: Notice of Security Breach
Teamster Members Retirement Plan

Dear Office of the Attorney General:

We are sending this notice to inform the Attorney General of a security breach affecting our client, the Teamster Members Retirement Plan (the "organization" or "plan"). The plan is a qualified pension plan exempt under 501(a) of the Internal Revenue Code.

On September 30, 2021, intruders gained access to the organization manager's email account when the manager clicked on a phishing link. The unauthorized access was discovered when the intruders initiated a transfer of money in late October of 2021. Although the manager discussed the breach with the organization's bank and IT contractor, which removed the unauthorized access, the manager notified neither the organization's Trustees nor the organization's attorneys. The manager left the organization in late November of 2021. The organization's Trustees did not become aware of the incident until late January of 2022, at which point an investigation commenced to determine what data was compromised.

The organization determined that this security breach affects **two Maryland residents**. Compromised information includes names and social security numbers. The organization is revising its procedures and policies regarding the use and transmission of personal data. It is also reviewing its general data security practices. The organization has also procured cyber-liability insurance coverage.

Attached to this letter is a sample copy of the notice to the affected Maryland residents. If you have questions or wish to discuss resolution of this matter, please contact me at (202) 783-0010.

Respectfully,

Andrew Lin, Esq.

enclosure

[FUND LETTERHEAD]

[DATE]

[ADDRESS]

Re: Teamster Members Retirement Plan
Notice of Data Breach

Dear [NAME]:

The Teamster Members Retirement Plan ("TMRP") is sending this notice to inform you of an incident that may affect the security of some of your personal information. While we are unaware of any actual or attempted misuse of the information, we take this incident very seriously and are providing you with information about the incident, our response to it, and resources available to help protect yourself should you feel it appropriate to do so.

What Happened? In late September 2021, intruders gained access to the TMRP e-mail account of a TMRP staff member by utilizing an e-mail phishing scheme. The intrusion was identified in late October 2021, at which point further unauthorized access to the e-mail account was blocked.

What Information was Potentially Involved? The intruders had access to personal information, including the name and social security number of several dozen TMRP participants or beneficiaries. In some cases, the intruders had access to bank account numbers of participants or beneficiaries.

What did the TMRP do to respond to this Incident? Upon learning of the incident, the TMRP secured the e-mail breach and commenced an investigation to determine whose data may have been exposed to the intruder. The TMRP is also taking measures to improve its data security and cyber security protections and procedures.

What Can You Do? We understand that you may have questions about this incident that are not addressed in this letter. You can submit questions to the Fund Office by contacting Carrie Paragon at (630) 752-8400, Monday through Friday, from 8:00 am to 4:00 pm Central Time. You may also request a copy of any police report relating to this matter.

Federal law entitles everyone to one free credit report per year from each of the three main credit bureaus and you can obtain information regarding fraud alerts and security freezes from them. In order to request a free credit report, please visit:

<https://www.annualcreditreport.com/>

To help you remain vigilant against incidents of identity theft and fraud, we are providing you with the contact information for the three credit bureaus. You can contact them to obtain information about how to place a free fraud alert or free credit freeze on your credit files. A fraud alert lets creditors know to contact you before opening new accounts.

Equifax Information Services:

To place a fraud alert, go to:

<https://www.equifax.com/personal/credit-report-services/credit-fraud-alerts/>

To place a credit freeze, go to

<https://www.equifax.com/personal/credit-report-services/credit-freeze/>

Or you can call Equifax at (800) 525-6285 or (888)378-4329 for these services.

If you would like to submit a service request via mail, please check this site for the applicable address: <https://www.equifax.com/personal/contact-us/>

Experian Security Assistance:

To place a fraud alert, go to

<https://www.experian.com/fraud/center.html>

To place a credit freeze, go to

<https://www.experian.com/freeze/center.html>

Or you can call Experian at (888) 397-3742 for these services.

If you would like to submit a service request via mail, please check this site for the applicable address: <https://www.experian.com/contact/personal-services-contacts.html>

Trans Union Fraud Victim Assistance Center

To place a fraud alert, go to

<https://www.transunion.com/fraud-alerts>

To place a credit freeze, go to

<https://www.transunion.com/credit-freeze>

Or you can call TransUnion at (888) 909-8872 for these services.

If you would like to submit a service request via mail, please check this site for the applicable address: <https://www.transunion.com/customer-support/contact-us-consumers>

If you order a credit report, please review it thoroughly for inquiries from creditors that you did not initiate and personal information that may not be accurate, such as your home address. If you do find suspicious activity on your credit report, you should follow the steps recommended by the credit bureau.

For additional information on identity theft, including steps to take if you become a victim, please visit the Federal Trade Commission's identity theft website at:

<https://www.identitytheft.gov/>

You may also contact the Federal Trade Commission at:

600 Pennsylvania Av., NW
Washington, DC 20580
877-ID-THEFT (877-438-4338)
<http://www.ftc.gov>

You can also contact the Maryland Attorney General for more information:

Maryland Attorney General - Identity Theft Unit
200 St. Paul Place, 25th Floor
Baltimore, MD 21202
(410) 576-6491 or (888) 743-0023
idtheft@oag.state.md.us
<https://www.marylandattorneygeneral.gov/Pages/IdentityTheft/databreech.aspx>

The Trustees deeply regret any inconvenience this incident may cause you. The protection of your private information is of the utmost importance to the Fund, and we will continue to take action to prevent future incidents.

Sincerely,

Board of Trustees
Teamster Members Retirement Plan