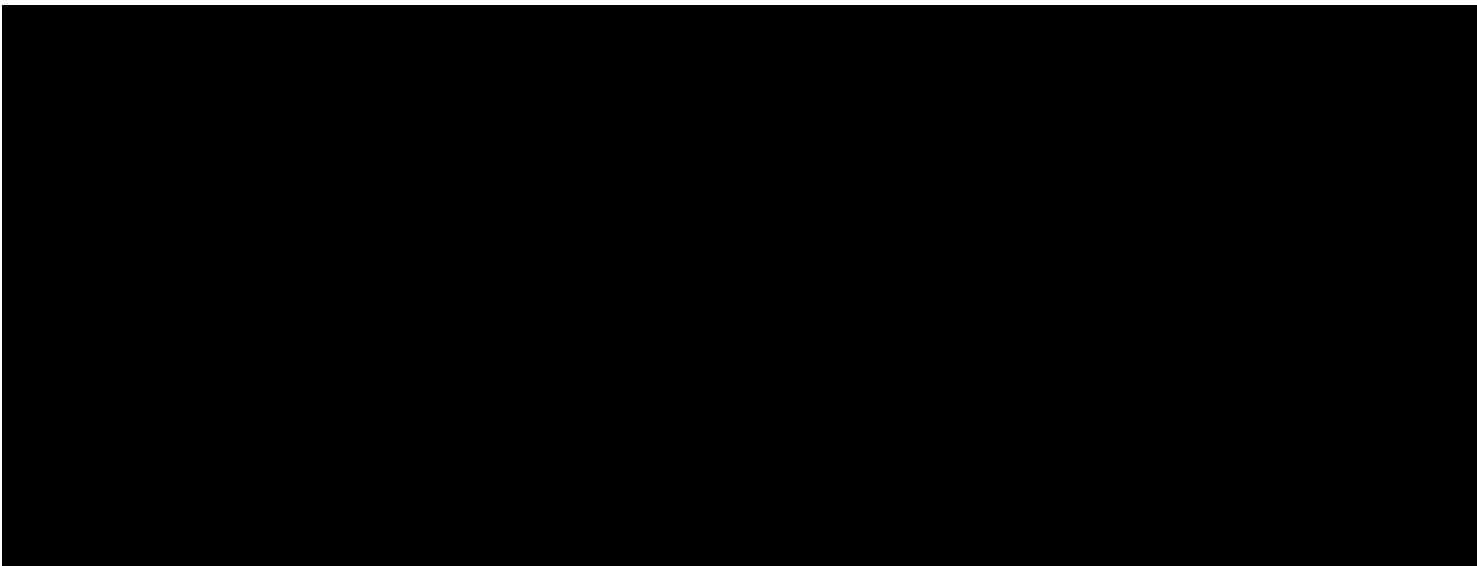




Good afternoon:

This law firm represents Grassroots Crisis Intervention Center, Inc. (“Grassroots”). Grassroots has directed me to file this notification with the Office of the Attorney General pursuant to the Personal Information Protection Act, Md. Code Ann. Comm Law 14-3504. A copy of the notice that will be sent to the subject of the breach is attached.

Brief Description of the Nature of the Breach: An employee exceeded the authority of their position, and accessed the personnel file of another employee.

Number of Maryland Residents Being Notified: 1

Compromised Information: Health information

Steps Taken to Restore Integrity of the System: The breaching employee is no longer employed by Grassroots, and their access to all electronic systems has been shut off. Grassroots has thoroughly reviewed the access permissions for current employees, to ensure only individuals with a need to know have access to employee personnel files.

Please advise if the Office requires any further information, or has any questions.

Thank you,

**SAUL EWING
ARNSTEIN
& LEHR ^{LLP}**

Erik P. Pramschufer | Associate
SAUL EWING ARNSTEIN & LEHR LLP
1001 Fleet Street, 9th Floor | Baltimore, MD 21202*
1270 Avenue of the Americas, Suite 2005 | New York, NY 10020
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www.saul.com

***Please note that we have moved to a new Baltimore office location!**



Subscribe to our blog, WISE: Workplace Initiatives and Strategies for Employers, [here](#).

"Saul Ewing Arnstein & Lehr LLP (saul.com)" has made the following annotations:

+~~~~~+
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GRASSROOTS
CRISIS INTERVENTION
CENTER, INCORPORATED
6700 Freetown Road
Columbia, Maryland 21044

August 5, 2022

Business 410-531-6006
24 Hours 410-531-6677
Fax 410-531-1724

VIA ELECTRONIC & CERTIFIED MAIL

www.grassrootscrisis.org

Crisis Services
Emergency Shelter
Community Outreach
Day Resource Center
Substance Use Services

Re: Notice of Security Breach

BOARD OF DIRECTORS
Captain Justin Baker
Libby Boswell
Rochelle Michaux Conway
Kristine Harshaw
Lisa Kittleman
Nicholas Langhauser
Gail Makode
Brooke McCauley
Dottie C. Paxton
Chitra Raghu
Steve Sternheimer
Joe Stellone

Dear [REDACTED]:

As you have already been made aware, Grassroots Crisis Intervention Center, Inc. ("Grassroots") has been conducting an investigation concerning the potential unauthorized access by a former Grassroots employee into your personnel records. As part of this investigation, Grassroots hired a third-party forensic investigator who determined on August 4, 2022, that your information was last accessed by the former employee on June 17, 2022. The forensic investigator was unable to determine whether the employee had accessed the information at any point prior to June 17, 2022.

EMERITUS
Ruth Conway
Eugene J. Hinman

We understand the following pieces of your personal information may have been accessed:

- Health information

As a result of this investigation, we have no reason to believe anyone accessed anything beyond the information above. We do not believe that anyone accessed your social security number or any other financial information, aside from the amount of your Grassroots salary.



United Way
of Central Maryland



GRASSROOTS
CRISIS INTERVENTION
CENTER, INCORPORATED
6700 Freetown Road
Columbia, Maryland 21044

INTENTIONALLY LEFT BLANK

Business 410-531-6006
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Emergency Shelter
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Joe Stellone

EMERITUS
Ruth Conway
Eugene J. Hinman

EXECUTIVE DIRECTOR
Dr. Mariana Izraelson

Notwithstanding, should you have concerns about identity theft, you may be able to obtain information from the following sources which may be able to assist you:

Equifax:

www.Equifax.com
800-685-1111
P.O. Box 105788
Atlanta, GA 30348

Experian:

www.Experian.com
m
1-888-397-3742
P. O. Box 9554
Allen, TX 75013

TransUnion:

www.Transunion.com
m
888-909-8872
P.O. Box 2000
Chester, PA 19016

Maryland Office of the Attorney

General:

www.marylandattorneygeneral.gov/Pages/IdentityTheft/databreach.aspx
410-528-8662
200 St. Paul Place
Baltimore, MD 21202

U.S. Federal

Trade

Commission:

IdentityTheft.gov/Databreach
202-326-2222
600 Pennsylvania
Avenue, NW
Washington, DC
20580

If you require further information from Grassroots, or have any questions, you may contact us at:

Grassroots Crisis Intervention Center, Inc.
Grassrootscrisis.org
(410) 531-6677

Attn: Christa Sumpter, Human Resources
6700 Freetown Road
Columbia, MD 21044



United Way
of Central Maryland



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EXECUTIVE DIRECTOR
Dr. Mariana Izraelson

We thank you for your patience as we have continued to investigate this matter, and apologize for any concerns this may have caused. We can assure you that we take this matter very seriously.

If you wish to discuss this matter with me directly, I would be glad to set up a time to meet.

Thank you,



Mariana Izraelson
Executive Director

cc: Maryland Office of the Attorney General (via email:
ldtheft@oag.state.md.us) (redacted to remove the addressee's name and
contact information)



United Way
of Central Maryland